



GLOBIVATE **Partnership Proposal To** **TOP TIER HIGH SCHOOL (TTHS)**



The Headmaster
TOP TIER HIGH SCHOOL
P.O Box 11353,Ntinda Kampala

5 W'S and H (Content)

1. What is the background of the Motivational Seminar?
2. Who will be the speakers ?
3. Why should TOP TIER HIGH SCHOOL participate?
4. How will it benefit the students,staff,administration?
5. Where will the Motivational Seminar take place ?
6. When is it confirmed ?

1. WHAT IS THE BACKGROUND TO THE PRESENT CHALLENGE?

Education is a key factor to national development. In Kenya, Tanzania and Uganda since 1990's there has been an increasing trend of violent strikes in schools (For the case of Uganda in the recent past, there has been a wave of fires gutting down school dormitories, staging road blocks, stealing from people's shops, beating and robbing people of their money and property), students not taking courses of their choice, increase in high immoral behaviours including committing suicide, Drug abuse of which affect the future career and life of students. *The focus magazine 2004 put it best when they said "It had been generally believed that the recent spell of violent strikes by students in secondary schools across the country was mainly because they are still young and unfocused. Thus they do not know the right way to get heard when they have grievances".*

In the same voice Florence Eabila 2004 explains; *"These strikes do not augur well for the advancement of education because it interferes with the progress of students who would have benefited from the school and gotten to higher institutions."* Most of these affected students have ended up being expelled from schools and thus becoming truck drivers, prostitutes, joining army and police without qualifications, yet if they had received **mentorship, Coaching, Career guidance** and **inspiration** from successful people who have gone through these experiences. It would have positively impacted their attitudes and focus in school thus will end up completing their careers as CEO's, Ministers, Successful sports men/women, Great Mothers/Fathers, Musicians, Teachers.

As if that is not enough the Ministry of education and sports education sector fact booklet 2008 re-affirms this national challenge that "Despite all the numerous government interventions, the number of school drop



outs has persistently increased from 297,529 in 2000 to 343,204 in 2003 showing an increment of 15% in the total number of dropouts. In addition, despite all the efforts, the rate of drop outs of 10.43% for primary is still high and continues to increase steadily which calls for immediate action to reverse the situation if high completion rates are to be realised in the next 10 years."

In conclusion and summary of the above educational challenges which impacts negatively on students passing exams in well illustrated below by the Ministry of education and sports education sector fact booklet 2008 "Since 2006, the rate percentage of candidates with division 1 has been declining with 12% in 2006 to 9% in 2007 and finally 8% in 2008. This is coupled with increasing percentage that pass through division 4 at 34%.39% and 41% for the same respective years, indicating deterioration in performance of candidates over that time period. 3.6% of the candidates failed in 2008

a) WHAT IS THE SOLUTION TO THE PROBLEM?

GLOBIVATE has come up with **RISE & SHINE MOTIVATIONAL SEMINAR**

This is a termly inspirational seminar meant to educate, inspire, challenge and completely turn around the thinking and focus of students, Teachers and General Management. GLOBIVATE has already confirmed 2 top speakers in no favored order on today's circuit and what these folks speak about.

THEME: GET OFF YOUR BACK, SLEEPING TIME IS OVER. YOUR WAKE UP CALL.

What are the Key Questions to be answered in the Seminar?

1. Take charge and discover your life's purpose?
2. How to awaken the giant within you?
3. The Power of discipline?
4. Defying the odds in life
5. How to prepare your life to become a great winner?

2. WHO WILL BE THE SPEAKERS:

We have confirmed 2 highly skilled motivational speakers who work very hard to appeal to students' typical feeling and their fundamental desire to make the most of their college leadership experiences.

1. Lawrence Byamukama Rwebishengye will give an excellent advice on how to bring about positive change and leave attendees with the inspiration and motivation to succeed. Staff, Students will laugh whilst learning in this motivational and educational Seminar.



Who is Lawrence Byamukama Rwebishengye?

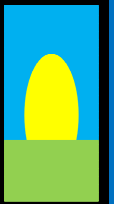
As a former Country Coordinator for University of Dar es Salaam Business alumni association in Tanzania, Lawrence leads the charge as **Chairman and Managing Director GLOBIVATE** and its dedicated team. He is an alumni and **Board advisor of AIESEC MUBS**, a non-political, independent, not-for-profit organization, run by students and recent graduates of higher education.

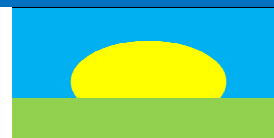
He is a top college inspirational speaker and transformational leader with a high level of liveliness on personal development. His success story has been profiled on tens of radio, news papers & Magazines and television shows including the Africa Report, East African TV both National and International radio and television including radio and BBC. Lawrence has inspired thousands in East Africa to reach for and become more than they ever thought possible including university and high school students both in Tanzania and Uganda. He is currently authoring a book on personal development to be released soon. He is a result-driven professional and holds an **Honors Bachelors degree of Business administration from Makerere University**.

Lawrence is a Keynote Speaker, Coach. If your college audience is tough-to-please with typical approaches in speaking events, then Lawrence is your man

2. Julius Arineitwe Kabysesiza will explain why in Schools, successful businesses, positive change is not only inevitable it is desirable.

Who is Julius Arineitwe Kabysesiza?





Julius serves as Director Projects and is also a co-founder. Julius brings passion to people with some of the most unique, fresh and powerful trainings in the personal development industry. Julius is very fluent in Swedish, English and moderate Kirywarunda and Kiswahili. Julius is above all, a team-builder, deeply inspired by an irrepressible belief in people. Julius has become an entrepreneur, owning and managing his business earning more money from his small home based business dealing with General Merchandise than most of his colleagues and decided to take his business to the next level.

Julius doesn't just talk business, he lives it. He is an entrepreneur with active interests in natural environmental conservation, real estate and Microfinance. He has worked and lived in a number of countries including Uganda, Rwanda, Sweden, Britain -London which has challenged his world view and allowed him to have a wide personal experience in terms of job markets, migration, world finance, social and political behaviour. Julius as an "business insider" with extensive boardroom exposure, worked door-to-door, business to business and on the phone. He's in touch with the challenges confronting you and your people every day. He's able to share through experience what works, what doesn't, and why. You can call him what you wish - hypnotist - mind reader - speaker - but what he truly does is inspire people in a mind-bending way.

3. WHY SHOULD TOP TIER HIGH SCHOOL PARTICIPATE ?

- **TOP TIER HIGH SCHOOL** will be contributing to the human resource development of global minded Future leaders who are essential for Uganda's development as put in national development plan 2010-2015
- **TOP TIER HIGH SCHOOL** will be addressing Uganda's national challenge of escalating violent strikes, giving hope and focus to the younger generation in our education sector as part of its Corporate Social Responsibility.
- **TOP TIER HIGH SCHOOL** through this participation, will be recognized as a good employer of choice among the students, Graduates and the whole country
- Access to GLOBIVATE Brings **TOP TIER HIGH SCHOOL** closer to AIESEC interns that have different abilities in the case of need for seasonal human capital when necessary.
- Staff development as both teaching and management of **TOP TIER HIGH SCHOOL** will be given access tickets
- **TOP TIER HIGH SCHOOL** will be featured on GLOBIVATE website accessible to over 60 million as learning partner

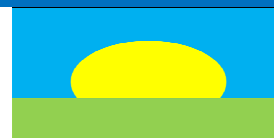
EXPECTED BENEFITS TO MEDIA PARTNERS

- Part of your company's Corporate social responsibility to inform, educate as well as inspire and challenge the thinking and aspirations of students, teaching and non teaching staff thus contributing to national development.
- Standout in all school seminars & press conferences
- Placing an advert and appearing as a support partner in all seminars
- You get a chance to link business issues with social aspects
- Mentions on radio and TV adverts
- You educate your target audience about your company's needs
- Event venue branding
- Globivate Website recognition and access to global networks

RISE & SHINE MOTIVATIONAL SEMINAR PROGRAMME

	TIME 120 MINUTES	ACTIVITY 9/04/2011	WHO STUDENTS, STAFF & MANAGEMENT
	2 minutes	Arrival of Guests and Registration	All
	3 minutes	Welcome remarks by Headmaster	Head of School/Director
	5 minutes	Key Note address and Introduction	Event Manager-Albany
	30 minutes	Presentation No 1 and Video	Julius Arineitwe-ED projects
	40 minutes	Presentation No 2 & Demonstration	Lawrence Byamukama R- MD
	20 minutes	Presentation No 3 and Experience	AIESEC intern

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10 minutes	Q & A Responses/Discussion	All & Presenter + Moderator
10 minutes	Roll Call & Vote of thanks	Head prefect & Director

www.google.com, factfile impact of strikes in western Uganda case for Ntungamo district 1988-2006



AIM OF THE STUDY

Due to escalating violent strikes in Uganda every year, the ministry of education and sports of Uganda supported "The study to examine the management practices and the phenomenon of strikes in the secondary schools in Uganda. The study was confined in the period between 1988 – 2006 and had three objectives that is to establish the **management practices, identify how the management practices** are related to the **phenomenon of strikes and effects of strikes in the schools.**

The study was justified by considering the rate of violent strikes and their effects in schools of Uganda, **the solution is even long over due.** The study was considered significant as it would expose the causes and effects of strikes and how such strikes could be avoided or stopped. Management practices **like decision making, motivation through payment to the staff members, communication and feedback, financial management, respect for subordinates and response to the grievances of the stakeholders** were looked at.



WHAT ARE THE CAUSES OF STRIKES/PROTESTS?

On the other hand, the causes of the strikes were identified as **indiscipline among the students, failure of the administration to involve stake holders in decision making, harsh punishments, misuse of school funds, and failure of administration to respond to the warnings from students, perceived positive effects of the strikes , external influence or instigation among others.** The psychology of the crowd was also found out to lead to peer pressure, group influence, and the tradition of striking which also led to strikes .

THE EFFECTS OF STRIKES

The negative effects of the strikes were identified as; **Destruction of school property, suspension and expulsion of students, beating up of teachers, imprisonment of ringleaders, slaughtering of school animals, closure of schools and inevitably poor academic performance among others.**



The positive effects of the strike were also identified such as; **changes from harsh administrative styles, better meals served and the strike acting as an eye opener for the administration.**

CONCLUSION:

The conclusions were made based on the findings and it was observed that for the strike to happen in the school there is usually a combination of **disappointments on the various stakeholders and the psychology of the crowds which were all attributed to management.**

RECOMMENDATIONS:

Recommendations were given including involving all the key stakeholders in decision making and calling even for further inquiry into the problem.

ABOUT US?

GLOBIVATE is an organization dedicated to building the world's most valuable resource - its people. Our Team is committed to providing dynamic, inspirational and transformational programs that will institute a culture of excellence, good leadership and teamwork in organizations.

It is our philosophy that in order to ensure client satisfaction, we passionately invest adequate time and energy to understand each client's unique vision and values. We then combine these ideas with our Teams' expertise along with the latest technology; an incomparable combination that has proven to be a guaranteed recipe for success. **GLOBIVATE Team** comprises of few of the finest professionals from diverse backgrounds who along with them bring unparalleled experience, comprehensive capabilities and business functions which include,

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Advertising, Marketing, Sales, Legal practice, Education and Training ready and able to work with you to cater for your institution's distinctive needs is what we pride ourselves in and **Move Your World**.

OUR VISION

"To become the leading worlds' premier management consulting, motivational, event management and speaker promotional firm with an influential global network for business opportunities"

OUR MISSION:

"To execute vibrant world –class consulting and motivation services in conformance with best business standards that will transform individuals, organizations and societies in the whole world"

OUR MOTTO:

"Move Your World"

OUR CORE VALUES GUIDE US:

- Confidentiality
- Absolute integrity in everything We Do or Say
- Enjoy Diversity
- People are number one in everything We Do
- Self discovery and Development
- Team work and delivery of results

4. HOW WILL **RISE & SHINE MOTIVATIONAL SEMINAR** BENEFIT TOP TIER HIGH SCHOOL

- i. High level of motivation, creativity and innovation
- ii. Better time management and higher effectiveness
- iii. Improved performance of the school and positive results on the job
- iv. Exceptional emotional management and lower stress levels
- v. Increased pro-activity and productivity among the individual employees
- vi. Enhanced team cohesion, renewed team spirit and a shared vision
- vii. Higher levels of commitment, ownership, passion and focus
- viii. Lower staff turnover, high staff retention and attraction of higher quality human resource in future. To create a stronger leadership pipeline within the School
- ix. Highly focused and motivated students, staff and administration ready to determine their destiny

Our Ultimate Goal is inline with The Ministry of education and sports recommendations that "Atleast 2% of school annual budget to include school safety measure expenditure". By organising the termly **Rise & Shine Motivational seminars** per year. We are focused at reducing these strikes by 80% , reduce the school dropout rate to below 5% for both primary post primary in each of the schools we visit and as well inspire and have a positive improvement on academics and the number of students going to University increase each year.

OUR BOARD OF DIRECTORS

1. Lawrence Byamukama Rwebishengye, Chairman and Managing Director
2. Daniel Okun Aideghogho, Director Research and Leadership
3. Julius Arineitwe Kabyesiza, Director Projects
4. Pontian Kay Byomuhangi, Director Finance
5. Jim Kleiber, Director Information and Communication
6. Benjamin Micheal Wakely, Director Legal services
7. Ram Mubiru Habubakar, Director Corporate Planning

We would be grateful to discuss any aspect of this proposal in further detail with you

GLOBALVATE

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